

!"#\$%&'()*#"\$%"+,-./:;!01*".#(*#2*34'(#5'0+.3# "+.0-+3+' '1*"

. /01#%)0,2!:* ' ' 4/0,2! ? #!-\$1#!)*70=0+0#=#*4%!7*/8R,#% ' !:* ' ' 0, ' #/,!,*!=01#%)0,2!\$/=0/:74)0*/!(2!+0% ' 72!# ' (#==0/8!, -# ' !0/,*, -#/# ? !),%\$,#80: !97\$/D!C-#197\$/! ? 077!(#19%#)#/,#=#,*, -#!A*\$%!=!*+!C%4),##)0/!<#9,# ' (#%!+*%\$99%*1\$7D

- o G/#!*+!, -#!+01#!9%0 ' \$%2!8*\$7)!+*%!, -0)!/# ? !97\$/!0)!,*5!!

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- =>*((\$9*(. '.363#"; , 3(/'2'')'+/1.3(/+*2*%1#&'*(. '+/*227
- o <,4=#/,!B0+#!=#1#7*9#=#!\$/=10 ' 97# ' #/,#=#!\$!)#)0*/!+*%\$770/:* ' 0/8!),4=#/,),-,\$,!+*:4)#= */!=01#%)0,2!\$/=10/:74)0*/!\$/=!#=#4:,\$,#)!,4=#/,)!\$(*4,! ' 0:%*\$88#%)0*/!)!\$!9\$%,!*+!#1#%2 <4 ' ' #%!G%0#/, \$,0*/!)#)0*/D
- o ;\$:47,2! ? #%#19%*10=#=#!\$!-*,!*+!:4%\$0:47\$%#)#*4%:#)!=#1#7*9#=#!(2!GH" D
- =43'(33.'/'**..)3++'03/3)'(''1)'%1)\$%1#1 , ')*%\$+ , -'. \$+%)\$, \$(*\$/'('*(. /43'%1#/1)*#)\$%4(3+-*('.'%''(/)\$01/\$''(+''2'0#*%>+*'('.*##';3)+''(+''2'%''#''')7
- o ;\$:47,2!-\$1#!(#84/!\$!9%*=4:,01#!=0):4)0*/!,*!#/)4%#!,-\$,\$!\$!%#10# ? !*+!8#/#%\$7!#=#4:\$,0*/ , -0)!2#%\$!0/:74=#)!\$!+*:4)!* /!, -#!=#1#7*9 ' #/,!\$/=10 ' 97# ' #/, \$,0*/!*+!\$!:4%\$0:47\$% :* ' 9*/#/,!, -,\$,!\$=#%#)!)!%\$:0) ' !\$/=!#0):%0 ' 0/\$,0*/D!E/!\$==0,0*/>!) * ' #!\$:\$=# ' 0: =#9\$%, ' #/,)!-\$1#!\$7%#=\$2!-\$=#)08/0+0:\$/,!#0):4)0*/)!\$(*4,!- * ? !,*,)#/8, -#/,!,-#0% =0):0970/\$%2!:4%\$0:474 ' !\$/=!,\$\$: -0/8! ' #,-*#=#)D
- o V#7\$,#=#72!E!\$99%*1#=#!\$9%*9*)\$7!+*% ' !, -#!S0),*%2! " #9\$%, ' #/,!,*!-0%#!\$!+477R,0 ' #!+\$:47,2 ' # ' (#%!?0,-!\$!+*:4)!* /!6+%0:\$/!6 ' #%0:\$/!-0),*%2D!G,-#%\$:\$=# ' 0:!=#9\$%, ' #/,)!-\$1#)4(' 0,=#!9%*9*)\$7)!+*%!/ # ? !+\$:47,2!70/#)!,*!),%#/8, -#/*4%!:4%\$0:474 ' !\$/=!-#79!,*!=01#%)0+2